



2015 11-12 Provincial Team Selection Criteria

COMPETITIVE EVENT: 2015 UANA Pan Am Championships in Calgary, AB Aug 10-16, 2015
(Pending approved bid by Synchro Canada)

TRAINING PLAN: Top 16 Camp June 19-21, 2015 in Toronto (pool to be confirmed), then Top 10 Pre-Competition training July 20 – Aug 9, 2015 in Toronto (pool to be confirmed).

COST ESTIMATES*: Phase 1 & Phase 2 cost is entry fee for 11-12 Figures (\$29.00)
**Will be confirmed by January 31, 2015* Estimated Phase 3 cost for Top 16 camp (3 days) will be \$125.00*
 Estimated Fee for Final 12 & U Team travelling to UANA will be \$1,899*, (plus flight and UANA Hotel/Meal Plan)*

Eligibility:

- Selection is open to ALL athletes that are 11-12 as of December 31, 2015 and who are members in good standing of Synchro Swim Ontario.

Byes:

The privilege of granting byes will be given at the discretion of the Synchro Swim Ontario High Performance Selection Committee. The bye process must be followed including proper and official written documentation by the athlete requesting a bye (written explanation, doctor’s note, etc.).

Authority for Selection:

The final decision-making authority to determine which athletes will be selected to the final 11-12 Team (Top 10) will rest with the Synchro Swim Ontario HP/Technical Lead. The Sport Development Manager, High Performance & CS4L is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates. The Sport Development Manager, High Performance & CS4L reserves the right to ask other Synchro Swim Ontario representatives to help and support her in this task.

The Selection Process:

Phase 1: Provincial Championships 11-12 Figure Event

Phase	Date	Selection Event	Calculation	Selection	Notes
1	Feb 7-8, 2015	Provincial Championships 11-12 Figure Event*	100% Figures	Top 25	Advance to Phase 2

Notes:

- 1) **Provincial Stream 11-12 Athletes to enter event as Exhibition and pay \$29.00 figure entry fee.*
- 2) *Should an athlete decline their participation in Phase 2, she may be replaced by the next ranked athlete from Phase 1.*

Phase 2: Top 25 11-12 Figure Event to be held before Hilton Invitational to select Top 16 Training Squad

Phase	Date	Selection Event	Calculation	Selection	Notes
2	April 17, 2015	Top 25 11-12 Figure Event to be held before Hilton Invitational (will be first event on Friday morning). Figure group to be drawn 2 weeks in advance, with group swum at Provincials removed* (Posted by Noon on Friday, April 3 rd).	100% Figures	Top 16	Invited to 11-12 June Top 16 Training Camp

Notes:

- 1) **To not swim the same figure group as Phase 1, the group drawn at Provincials will be removed from the draw, with the figure group for Phase 2 being drawn from the remaining two groups.*
- 2) *Should an athlete decline their participation at the June Training Camp, she may be replaced by the next ranked athlete from Phase 2.*

Phase 3: June Top 16 Training Camp

Phase	Date	Selection Event	Calculation	Selection	Notes
3	June 19-21, 2015	3-Day Training Camp in Toronto (Pool TBA)	n/a	Top 10	Participation at 2015 UANA Championships Aug 10-16, 2015 in Calgary, AB* <i>*Pending bid approval from Synchro Canada</i>

The top 16 athletes will be invited to a 3-day training camp. The purpose of the 3 day camp is to learn the routine well and select the team based on the routine assessment combined with figure results. The goal of this phase is to select the best possible team of 10 athletes. Factors that will be considered in selecting the “team” will include physical, mental and technical aspects of the sport, as well as team dynamics. It is understood that in selecting the best possible “team”, the best individual athletes may not be selected.

Note: Should an athlete decline their participation in the Top 10, she may be replaced by the next ranked athlete.

The Selection Committee (refer to Appendix A) will review and discuss the following evaluations, observations, and attributes during the training camp to select the 10 athletes for the 2015 11-12 Team:

- Execution in routine skills (height in egg beater, height in vertical figure, height in position figure 1 leg, height in ballet leg, rapid and precise arm movement, rapid and precise leg movement, flexibility and extension, lightness in the routine)
- Propulsion and movement (in figures, egg beater, kicks, and figures in the team routine)
- Synchronization

- Training endurance (endurance in complete routines, consistency in training, giving best effort at all times, maintaining high intensity, timed swim)
- Abilities in lifts (as a flyer, as a springer, as a pusher, having explosive strength to maintain a lift)
- Body and facial expression (must demonstrate body expression, energy, aggressive movements and as requested, be able to demonstrate one or several facial expressions during a routine)
- Behaviour and attitude (professional behaviour: punctuality, commitment/dedication, leadership, work ethic, concentration/focus, openness to comments, ability to self-evaluate, quick correction, communication)
- Team Chemistry – relationship with team mates, relationship with coaching staff and experts.

APPOINTMENT OF THE 11-12 TEAM SOLO(S) AND DUET(S) & ALTERNATES

Overview:

Appointments for the solo(s), duet(s) and alternates will be based on the process and criteria described in this document.

Criteria:

Synchronized Swimming is not a timed or measured event, but is a judged sport. Accordingly, performance and success in the sport are measured on the basis of both objective and subjective factors. As well, selecting athletes to Teams requires evaluation of athletes using both objective and subjective measures. The appointment of athletes from the 11-12 Team to the Solo and Duet events is based on evaluation by the Synchro Swim Ontario HP/Technical Lead, Assistant Coaches, and the Sport Development Manager HP & CS4L, with the Synchro Swim Ontario HP/Technical Lead having the final decision making authority regarding the final selection of solos and duet. These individuals will have discretion to make these decisions. In exercising this discretion, these individuals will consider all of the following criteria (listed below in priority of importance):

- Results and experience in Provincial and National Competitions
- Technical and artistic ability based on the assessment of Synchro Swim Ontario HP/Technical Lead, Assistant Coaches, and the Sport Development Manager HP & CS4L, as well as judges' scores from competition
- Compatibility with athlete combinations, other athletes and coaches
- Physical competition readiness and physical suitability
- Alternate duet pairings may be considered if it is in the best interest of the teams goals, meaning different athletes may be paired together if it will increase chances of obtaining a better result.

The Synchro Swim Ontario HP/Technical Lead, Assistant Coaches, and the Sport Development Manager HP & CS4L may solicit feedback from other technical experts to assist in making their decision.

The Synchro Swim Ontario HP/Technical Lead, Assistant Coaches, and the Sport Development Manager HP & CS4L may appoint alternates in the same manner, with the Synchro Swim Ontario HP/Technical Lead being the final decision making authority regarding the naming of alternates.

11-12 Team Selection Committee

The Selection Committee will record their feedback during Phase 3 of selection and will meet to discuss the 11-12 Team Selection. Minutes will be taken to ensure that all information discussed is documented. These minutes will be confidential to the Committee.

ROLES AND RESPONSIBILITIES:

Synchro Swim Ontario HP/Technical Lead

- Observes and records feedback on athletes during the selection process
- Provides expertise to ensure the best Team of athletes are selected
- Ensures the selection process is followed and appropriate reasoning and rationale are provided
- Makes the final decision regarding the selection of the 10 athletes

11-12 Team Assistant Coaches

- Observes and records feedback on athletes during the selection process
- Contributes feedback and observations to the Synchro Swim Ontario HP/Technical Lead

Sport Development Manager, High Performance & CS4L

- Observes and records feedback on athletes during the selection process
- Provides expertise as a Coach and Synchro Swim Ontario staff member to ensure the best Team of athletes are selected
- Ensures the selection process is followed and appropriate reasoning and rationale are provided

If for any reason all of the above mentioned individuals are unavailable to participate in the selection committee, Synchro Swim Ontario will select the next best-suited individual to replace them.