



Temporary By-law No.1

Amended By-laws Phased Implementation Plan

1. On September 6, 2017, amended Synchro Swim Ontario (SSO) By-laws were approved by the SSO Board of Directors.
2. On October 18, 2017, a motion for the approval of this Phased Implementation Plan (Temporary Bylaw No. 1) was placed before the Board of Directors and was approved.
3. The SSO By-laws will be implemented as written except for the election of directors, which will be implemented in accordance with this Phased Implementation Plan.
4. At the 2018 Annual Meeting, elections will occur as usual and five (5) Directors at large will be elected for the following terms:
 - a) Three (3) Directors at large for a two (2) year term; and
 - b) Two (2) Directors at large for a three (3) year term.
5. At the 2019 Annual Meeting, elections will occur as usual and two (2) Directors at large will be elected for a three (3) year term.
6. All subsequent elections will proceed in accordance with the amended By-laws.
7. For clarity, future elections will occur as follows:
 - a) 2020 – Three (3) Directors at large for a three (3) year term;
 - b) 2021 – Two (2) Directors at large for a three (3) year term; and
 - c) 2022 – Two (2) Directors at large for a three (3) year term.
8. This Temporary By-law No. 1 will have no force, impact or effect after its implementation.