



2019 Provincial Teams Job Posting

POSTING DATE: January 10, 2019

Synchro Swim Ontario is now accepting coach applications for the 2019 **11-12 Provincial Team** and 2019 **13-15 Provincial Team**, which will each consist of 1 position of **HEAD COACH** (paid), 1 position of **ASSISTANT COACH** (paid) and 1 position of **APPRENTICE COACH** (unpaid/volunteer). Coaches will report directly to the Synchro Swim Ontario Executive Director (or designate) and will liaise with the Sport Development Manager, who will oversee and monitor the team.

QUALIFICATIONS			
Team	Head Coach (1 Position)	Assistant Coach (1 Position)	Apprentice Coach (1 Position)
11-12 Provincial Team	Minimum: Competition Development Certified	Competition Development Certified an Asset (Minimum: Competition Introduction Certified)	Competition Development Trained an Asset (Minimum: Competition Introduction Trained)
13-15 Provincial Team	Minimum: Competition Development Certified	Competition Development Certified an Asset (Minimum: Competition Introduction Certified)	Competition Development Trained an Asset (Minimum: Competition Introduction Trained)

- The Head & Assistant Coach positions will be paid an honourarium, with Competition accommodation/meal plan paid for by Synchro Swim Ontario.
- The Apprentice Coach position will be an unpaid volunteer position and development opportunity. Attendance is required at Selection and Training events as detailed below. Apprentices may attend the Competition event if local, but do not travel with the teams if non-local.

2019 PLANNED SCHEDULE			
Team	Planned Program (Coach Attendance Required)	Location	Date/Time
11-12 Provincial Team	Phase 2 Selection Event	Toronto (Etobicoke Olympium Pool) – at Trilliums 12&U Championships	May 24-26 2019 (Date TBA – see Trilliums 12&U Championships Meet Schedule)
	Phase 3 Selection Camp	Toronto (Toronto Pan Am Sports Centre)	June 15-16, 2019 (Tent. planned for 9:30-6:30pm, detailed schedule to be sent prior to Phase 3)
	Pre-competition training camp (Toronto)	Toronto (Toronto Pan Am Sports Centre)	TBA (approx. 3 weeks prior to competition)
	Competition: 2019 SYNC Invitational or UANA - TBA	SYNC Invitational (Quebec) Or UANA (Canada)	SYNC Invitational (TBA) Or UANA (August 19-24, 2019)
13-15 Provincial Team	Phase 2 Selection Event	Toronto (Etobicoke Olympium Pool) – prior to 2019 Hilton Invitational	April 10, 2019 (tentative times 12:00-3:00pm)
	Phase 3 Selection Camp (Toronto)	Toronto (Toronto Pan Am Sports Centre)	June 15-16, 2019 (Tent. planned for 9:30-6:30pm, detailed schedule to be sent prior to Phase 3)
	Pre-competition training camp (Toronto)	Toronto (Toronto Pan Am Sports Centre)	TBA (approx. 3 weeks prior to competition)
	Competition: 2019 SYNC Invitational (Quebec) or UANA (Canada) - TBA	SYNC Invitational (Quebec) Or UANA (Canada)	SYNC Invitational (TBA) Or UANA (August 19-24, 2019)

The Head, Assistant and Apprentice Coaches must:

- Be fully certified NCCP at the minimum qualification as stated above
- Have NLS and SFA/CPR-C (Required for Head Coach, asset for Assistant/Apprentice)
- Have a current Police Record Check, passport, and other signed documents as per Synchro Swim Ontario Policies
- Have a current Drivers License (for Head/Assistant)
- Be member in good standing with the Association
- Be a mature, knowledgeable, and experienced coach
- A suitable ambassador of our province at both training events and at competition
- Other credentials as per the Job Descriptions

Application Process:

Application Due Date: Friday February 1 at NOON

Interview Dates: Interviews will be scheduled to take place in the weeks following the application deadline. It is anticipated that Head Coach positions will be appointed by mid-February, with Assistant/Apprentice Coach positions to follow.

Hiring Committee: All interviews and the determination of successful candidates are at the discretion of the 2019 Provincial Teams Hiring Committee which will be comprised of the Executive Director, the Sport Development Manager (or designate), and a member of the Board of Directors, and/or a designated Technical Expert.

How to Apply: To apply, complete the online registration form at the link below. On this form, applicants will be asked to complete basic personal information and will be asked to complete three questions in lieu of a cover letter (contained within the form). Two references are to be provided, and a pdf version of the applicant's resume is to be uploaded (please ensure that in addition to typical resume items, your resume also reflects your coaching experience, including highlighting significant results).

Upon submission of the application form, a confirmation email containing a copy of the applicant's submission will be sent to the email address provided.

We thank all applicants for their interest in the 2019 Provincial Team Program - please note that only those candidates selected for interviews will be contacted.

Application Form Link:

<https://synchroswimontario.formstack.com/forms/2019provincialteamcoachapplication>



If you have any questions about the 2019 Provincial Team Program or Application Process, please contact provincialteam@synchroontario.com or call the office at 416-679-9522.