



## 2019 Provincial Teams Job Posting

POSTING DATE: Revised April 18, 2019

Ontario Artistic Swimming is currently accepting coach applications for the 2019 **11-12 Provincial Team** and 2019 **13-15 Provincial Team**, for the positions of:

- **ASSISTANT COACH** (paid) – 11-12 Provincial Team
- **APPRENTICE COACH** (unpaid/volunteer) – 11-12 Provincial Team & 13-15 Provincial Team

Coaches will report directly to the Ontario Artistic Swimming Executive Director (or designate) and will liaise with the Sport Development Manager, who will oversee and monitor the team.

QUALIFICATIONS			
Team	Head Coach	Assistant Coach	Apprentice Coach
<b>11-12 Provincial Team</b>		Competition Development Certified an Asset  (Minimum: Competition Introduction Certified)	Competition Development Trained an Asset  (Minimum: Competition Introduction Trained)
<b>13-15 Provincial Team</b>			Competition Development Trained an Asset  (Minimum: Competition Introduction Trained)

- The Assistant Coach position will be paid an honourarium, with Competition accommodation/meal plan paid for by Ontario Artistic Swimming.
- The Apprentice Coach position will be an unpaid volunteer position and development opportunity. Attendance is required at Selection and Training events as detailed below. Apprentices may attend the Competition event if local, but do not travel with the teams if non-local.

2019 PLANNED SCHEDULE			
Team	Planned Program (Coach Attendance Required)	Location	Date/Time
<b>11-12 Provincial Team</b>	Phase 2 Selection Event	Toronto (Etobicoke Olympium Pool) – at Trilliums 12&U Championships	May 24-26 2019 (Date TBA – see Trilliums 12&U Championships Meet Schedule)
	Phase 3 Selection Camp	Toronto (Toronto Pan Am Sports Centre)	June 15-16, 2019 (Tent. planned for 2:30-8:30pm Sat/11:30-5:30pm Sun, detailed schedule to be sent prior to Phase 3)
	Pre-competition training Camp #1 (Toronto) – Preparation for SYNC competition	Toronto (Toronto Pan Am Sports Centre) / Markham Pan Am Centre (MPAC)	Tentative schedule for Camp #1 (SYNC preparation): June 26 – July 15
	Pre-competition training Camp #2 (Toronto) – Preparation for UANA competition	Toronto (Toronto Pan Am Sports Centre) / Markham Pan Am Centre (MPAC)	Tentative schedule for Camp #2 (UANA preparation): July 29 – August 17
	Competition #1: 2019 SYNC Invitational	Gatineau, QC	July 17-25, 2019 (including 11-12 National Development Camp)
	Competition #2: 2019 UANA Pan American Championships	Windsor, ON	Aug 19-24, 2019
<b>13-15 Provincial Team</b>	Phase 3 Selection Camp (Toronto)	Toronto (Toronto Pan Am Sports Centre)	June 15-16, 2019 (Tent. planned for 9:30-6:30pm, detailed schedule to be sent prior to Phase 3)
	Pre-competition training Camp #1 (Toronto) – Preparation for SYNC competition	Toronto (Toronto Pan Am Sports Centre) / Markham Pan Am Centre (MPAC)	Tentative schedule for Camp #1 (SYNC preparation): June 26 – July 15
	Pre-competition training Camp #2 (Toronto) – Preparation for UANA competition	Toronto (Toronto Pan Am Sports Centre) / Markham Pan Am Centre (MPAC)	Tentative schedule for Camp #2 (UANA preparation): July 29 – August 17
	Competition #1: 2019 SYNC Invitational	Gatineau, QC	July 17-21, 2019
	Competition #2: 2019 UANA Pan American Championships	Windsor, ON	Aug 19-24, 2019

**The Head, Assistant and Apprentice Coaches must:**

- Be fully certified NCCP at the minimum qualification as stated above
- Have NLS and SFA/CPR-C (Required for Head Coach, asset for Assistant/Apprentice)
- Have a current Police Record Check, passport, and other signed documents as per Ontario Artistic Swimming Policies
- Have a current Drivers License (for Head/Assistant)
- Be member in good standing with the Association
- Be a mature, knowledgeable, and experienced coach
- A suitable ambassador of our province at both training events and at competition

- Other credentials as per the Job Descriptions

**Application Process:**

**Application Due Date:** **On-going until positions filled**

**Interview Dates:** Interviews will be scheduled on an on-going basis as required.

**Hiring Committee:** All interviews and the determination of successful candidates are at the discretion of the 2019 Provincial Teams Hiring Committee which will be comprised of the Executive Director, the Sport Development Manager (or designate), and a member of the Board of Directors, and/or a designated Technical Expert.

**How to Apply:** To apply, complete the online registration form at the link below. On this form, applicants will be asked to complete basic personal information and will be asked to complete three questions in lieu of a cover letter (contained within the form). Two references are to be provided, and a pdf version of the applicant's resume is to be uploaded (please ensure that in addition to typical resume items, your resume also reflects your coaching experience, including highlighting significant results).

Upon submission of the application form, a confirmation email containing a copy of the applicant's submission will be sent to the email address provided.

We thank all applicants for their interest in the 2019 Provincial Team Program - please note that only those candidates selected for interviews will be contacted.

**Application Form Link:**

**<https://ontarioartisticswimming.formstack.com/forms/2019provincialteamcoachapplication>**

If you have any questions about the 2019 Provincial Team Program or Application Process, please contact [provincialteam@ontarioartisticswimming.ca](mailto:provincialteam@ontarioartisticswimming.ca) or call the office at 416-679-9522.