



## About York Artistic Swimming Club

York Artistic Swimming Club has helped develop and nourish many young athletes in the sport of Artistic Swimming in York Region for nearly 30 years. We are a non-profit, membership driven club. Our clubs main pool, the Magna Centre is located in Newmarket, Ontario, however our weekly practices are also hosted out of the Stronach Recreation Centre in Aurora and the Toronto Pan Am Sports Complex. We offer a fun, professional and inclusive environment in both recreational and competitive programs for all age groups and skill levels.

## **We have an opening for an Assistant Head Coach**

### Position Summary

We are seeking a passionate leader who actively seeks out opportunities to care about others' personal development and challenges individuals to grow and outperform their best. We are looking for someone with an infectious energy that motivates and inspires our athletes to strive to be the best that they can be and never give up on themselves.

Reporting to the Director of Artistic Swimming Programs (DASP), the ideal candidate is an enthusiastic leader that contributes to establishing team programs and assists in supervising, collaborating and mentoring both coaches and athletes. The Assistant Coach works with the Director of Artistic Swimming Programs (DASP) to lead in daily practices, establish team schedules, produce competition plans, assess swimmers and works to ensure that athlete performance plans are optimally implemented for both the competitive and recreational stream. Responsible for the safety and wellbeing of registered participants at all times, upholding the integrity of the club and ensuring that our club fosters a positive, productive and rewarding environment.

### Key Roles and Responsibilities in collaboration with the DASP:

- Implement and monitor programs in accordance with best practice techniques that comprehensively address physical, technical, tactical, psychological and emotional principals of training and recovering for competitions.
- Establish, implement, document and maintain a thorough and ongoing athlete evaluation process that will assist in tracking athlete progression and used in the selection process for team formation and extra routines.
- Assist in establishing athlete selection criteria, team formation, coach allocation, pool and training schedules.
- Assist with hiring and training all coaching staff and providing ongoing mentoring
- Support the growth of the clubs Long Term Athlete Development plan in accordance with the policies, ethics and programs of both our Provincial and National Artistic Swimming associations.
- Working with coaching staff to establish objectives and standards for teams and competitive athletes, choreograph routines, develop annual performance goals; and ensure effective communication of training schedules and competition plans to participants and their families.
- Teach and model the program values of respect, fair play, professionalism, and good sportsmanship at all times.
- Ensure ongoing seasonal communication to athletes and parents is comprehensive and keeps them informed of all key events, activities and updates.



- Adhere to York Artistic Swimming Club's Policies and Procedures ensuring that all activity is in cooperation with them as well as with any Committees and the Board of Directors of the Association

Qualifications:

- Preferably certified NCCP Competition Development Level 3
- Have NLS and SFA/CPR-C
- Comprehensive understanding of the CS4L LTAD principles and its application to the CAS LTAD model.
- Preferably certified in Aqua-Go, or willingness to register in program
- Successful completion of the Respect in Sport Activity Leader/Coach program
- Have a current Drivers License
- Experience in coaching competitive teams, dealing with parents, working with young children, supervising coaches, evaluating athletes
- Proficient with Google Suite and MS Office Word, Excel and PowerPoint
- Strong administration and organizational skills
- Be member in good standing with the Ontario Artistic Swimming Association
- Other credentials aligning with the Job Description as asset

Some travel required. Police record check required.

This is a part-time, 12 month Employee Contract that offers a competitive hourly rate based on qualifications and experience.

We invite all interested applicants to send a cover letter and resume by email, in confidence, to York Artistic Swimming Club [inquiry@yorksynchro.com](mailto:inquiry@yorksynchro.com) . Please quote in subject line: 2019 Assistant Head Coach.

We thank all applicants for their interest; however only those selected for an interview will be contacted.