

## OAS Safe Sport Implementation Strategy Framework

### Our Goal

To foster a sport culture that ensures a safe, healthy, and welcoming environment for all participants

### Strategy

|                          | Consistent Policies                                                                                                                                                                                                                                                                                                                                                                            | Minimum Training Requirements                                                                                                                                              | Intentional Engagement                                                                                                                                                                                                                                                  | Enhanced Resources                                                                                                                                                                                                                                                                                                                                    |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Intention</b>         | CAS, OAS, and its clubs will follow the same safe sport policies to ensure consistency                                                                                                                                                                                                                                                                                                         | Everyone connected to OAS including coaches, athletes, parents, officials, employees, contractors, and board and committee members will meet minimum training requirements | OAS will become the leader in getting and acting on feedback to ensure accountability of safe sport strategy                                                                                                                                                            | OAS and its clubs will promote safe sport, wellness, and EDI* resources to stakeholders<br><br>*Equity, diversity, and inclusion (EDI)                                                                                                                                                                                                                |
| <b>Top Priorities</b>    | Policy translation including webinars on safe sport policies and expectations for each stakeholder group                                                                                                                                                                                                                                                                                       | Mandatory “Respect in Sport” or CAC “Safe Sport” training for all stakeholder groups with recertification every 3 years                                                    | OAS and its stakeholders will establish key groups to get meaningful feedback including: <ul style="list-style-type: none"> <li>– Athlete Advisory Council</li> <li>– Ontario Coach Committee</li> <li>– Town Hall forum for parents</li> <li>– SupportZone</li> </ul>  | Improved OAS website with focus on stakeholder groups (Athletes, Coaches, Officials, and Clubs) and introduction of enhanced safe sport, wellness, and EDI content                                                                                                                                                                                    |
|                          | Physical safety and mental health prioritized with new OAS Athlete and Coach Wellness Programs that include: <ul style="list-style-type: none"> <li>– Athlete Health Policy</li> <li>– Expansion of concussion management and return to pool guidelines to include para-athletes</li> <li>– General Return to Pool Guidelines following injury or illness, including mental illness</li> </ul> | OAS to provide ongoing education and support for stakeholders on EDI-related topics                                                                                        | Engagement strategy to be created by OAS or Council/Committee members as appropriate for: <ul style="list-style-type: none"> <li>– Athlete Advisory Council</li> <li>– Ontario Coach Committee</li> <li>– Town Hall forum for parents</li> <li>– SupportZone</li> </ul> | OAS to provide ongoing education and support for stakeholders on health-related topics including: <ul style="list-style-type: none"> <li>– Developing and curating mental health resources</li> <li>– Hosting a webinar series at regular intervals on various health-related topics</li> <li>– Creating a “Health Hub” on the OAS website</li> </ul> |
| <b>Future Priorities</b> | Infographic or plain language guide for each safe sport policy to enhance education and awareness                                                                                                                                                                                                                                                                                              | Safe sport to be added to communications plans to ensure regular “refreshers” to reinforce education and awareness of safe sport policies and expectations                 | Redefine “excellence” at Journey of Excellence conference                                                                                                                                                                                                               | Develop online handbook for coaches by coaches with advice for common problems, expectations, education in new coaching methods, etc.                                                                                                                                                                                                                 |