



To Club Presidents, Registrars, Coaches, and Officials,

It is time to begin the process of forming the Candidate slate of those seeking election to the Ontario Artistic Swimming (OAS) Board of Directors for 2021-2024. In September 2021, **two** board positions will be open for election.

- OAS President Ruth Belcher has served the OAS community for the past seven years and is no longer eligible to seek re-election. We would like to take this opportunity to thank Ruth for her service to the artistic swimming community.
- There is currently one vacant director-at-large position.

The Nominations Committee is a standing Committee of OAS that is responsible for ensuring that the OAS Board of Directors is composed of persons sufficiently qualified and skilled to provide effective leadership. The Nominations Committee for the 2021 election has been established and is comprised of:

- Alanna Harman, Chair & Ontario Artistic Swimming Director-at-Large
- Ruth Belcher, Outgoing President
- Mary Dwyer, Ontario Artistic Swimming Executive Director
- Steven Indig, Sport Law

The Nominations Committee invites anyone interested in being a candidate for the 2021–2024 board to complete the Nomination Form and Nominee Profile. The Nominations Committee encourages a broad representation of applicants as OAS is committed to creating an inclusive and diverse environment and encourages applications from all eligible individuals. Importantly, OAS believes in fostering a diverse and inclusive environment as a key step toward eliminating barriers to access and equity. OAS encourages individuals who identify as BIPOC, LGBTQ+, otherwise-abled, and other under-represented identities to submit their nomination. It is critically important that we reflect the diverse communities across Ontario that we serve. All applications will receive consideration.

Skills beneficial to a governance board model include those related to business, relationship development, communications, marketing, finance, change management, and the sport of artistic swimming. Criteria used to guide the Nominations Committee include integrity, discretion, interpersonal skills, prior board and committee experience, and knowledge of artistic swimming. OAS is recruiting board members with **the following skills and expertise:**

- Human Resources
- Governance
- Technology
- Marketing/ PR/ Lobbying/ Advocacy

OAS Directors are asked to:

- Participate in all board and special meetings, either in person or by conference call. Typically, the meetings include one or two full-day, face-to-face meetings over the summer months, as well as monthly meetings from September to May
- Attend the Annual Meeting and Journey to Excellence conference
- Chair or participate on board standing committees, as required; and
- Contribute their skills and expertise to advancing the organization's strategic directions

Nominees must fill out a **Nomination Form and Nominee Profile**, found under the heading 2021 Annual Meeting Documents (<https://ontarioartisticswimming.ca/about/governance/>) prior to **4:00pm (EST) on August 30, 2021**. Both of these documents will be distributed in their entirety to the membership for review and consideration prior to elections. This information will also be published and posted on the OAS website and other social media as applicable.

Nominees must also partake in a **Candidate Interview** during the week of September 6, 2021.

Elections for these positions will take place during the **Annual Meeting**, Thursday, September 30, 2021.

Questions from interested candidates are welcome and confidential. Prospective board members should familiarize themselves with the OAS by-laws and policies, including the Conduct Policy, which can be found at <https://ontarioartisticswimming.ca/ontario-artistic-swimming-policies/>

The following is the timeline summarizing the 2021 nominating process:

Week of June 28, 2021

Call for Nominations communicated to member clubs, coaches, and officials via email and on the OAS website and social media channels. The Nomination Form and Nominee Profile are available to download from the OAS website at <https://ontarioartisticswimming.ca/about/governance/>, these are located under the heading 2021 Annual Meeting Documents. These documents must be completed by all interested parties, including current board members seeking re-election.

August 30, 2021

Nomination Form and Nominee Profile are due by 4pm EST. Forms must be submitted by email to nominations@ontarioartisticswimming.ca.

Week of September 6, 2021

Candidate interviews with Nominating Committee members.

September 15, 2021

The Nominating Committee will announce the slate of Candidates for the 2021-2022 board via email and on the OAS website.

September 16, 2021

Annual Meeting information communicated to Member clubs.

September 30, 2021

OAS Annual Meeting and election.

If you have any questions about the nominating process please contact Alanna Harman, Nominations Committee Chair.

Sincerely,

Alanna Harman
Nominations Committee Chair
aharman@ontarioartisticswimming.ca