

## Amendment to the CAS Discipline and Complaint Policy and Procedure

- On February 8, 2022, the Ontario Artistic Swimming (OAS) Board of Directors approved the Canada Artistic Swimming (CAS) Safe and Welcoming Sport Policy Suite that includes the CAS Discipline and Complaint Policy and Procedure.
- 2. On February 23, 2022, a motion for the approval of this Amendment to the CAS *Discipline and Complaint Policy and Procedure* was placed before the OAS Board of Directors and was approved.
- 3. The CAS *Discipline and Complaint Policy and Procedure* will be implemented as written by OAS and OAS Affiliated Organizations except for the following amendments:
- 3.1.a On a case-by-case basis, an Organization may appoint the Complaint Triage Officer to assume the duties of and also act as the Complaint Manager for the same matter.
- OAS has the discretion to recognize and enforce discipline sanctions imposed by CAS, a PTSO, Affiliated Organization, or Sport Partner. In addition, OAS may decide to impose its own additional sanctions if the matter is of provincial interest.
- 8.4.a OAS has the discretion to recognize and enforce discipline sanctions imposed by CAS, a PTSO, Affiliated Organization, or Sport Partner. In addition, OAS may decide to impose its own additional sanctions if the matter is of provincial interest.
- 9.14.g publication of the decision
- 9.14.i OAS will publish the Discipline Panel's written decision on the OAS website unless determined otherwise by the Discipline Panel, who will have the right to determine whether information is to be redacted, to only publicize the sanctions, or to take any other such decision related to publication at their sole discretion.