

ANNUAL REPORT 2021-2022



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MESSAGE FROM THE PRESIDENT & **EXECUTIVE DIRECTOR**

On behalf of the Board of Directors and Staff of Ontario Artistic Swimming (OAS), we are pleased to present our Annual Report for 2021-2022.

REFLECT WITH PRIDE, LEARN WITH EXPERIENCE, LOOK FORWARD WITH CONFIDENCE

The world of sport is changing at an unprecedented rate. With the close of the 2021-2022 season, we respectfully pause to review and reflect, to learn and to progress in our values and on our journey to excellence at all levels of our sport. For Ontario Artistic Swimming, the 2021-2022 year offered a gradual return to more programs, competitions and Club activities that had, in most part, been suspended for more than two years. As we began to emerge from the restrictive conditions of the COVID-19 pandemic, we leveraged our learnings and looked for new ways of adapting, of innovating further with the use of technology, and delivering programs and support to our athletes, coaches and valued members of our artistic swimming community.

With the health, safety and wellbeing of every member of our Ontario Artistic community being our key priority, we welcomed the opportunity to cautiously resume to a greater sense of normalcy with optimism and hope. We recognized the challenges of delivering in a virtual, remote manner and we prepared in many ways for our return to an in-person world, putting in place policies, programs and processes to ensure a safe and welcoming environment for all, and at all levels of our sport in Ontario.

With continued optimism, we look forward to being prepared to resume full in-person delivery of activities, to establish greater outreach and strengthen the relationships and initiatives of pre-pandemic levels. With a focus on recovery, we are committed to support the rebuilding of our sport through new growth in participation, retention of athletes, coaches, officials and volunteers, and our engagement with communities. We commit to making measurable inroads to initiatives that strengthen our organization in areas of safe sport and diversity and inclusion as we look ahead to the next achievements in collaboration with our member clubs, partners and communities.

As the world continues to rapidly change, we will remain steadfast in our commitment to adjust as needed, to unite and continue to safely and gradually rebuild our sport across our province, enhance programming for our athletes, coaches and officials, while remaining strong leaders in innovation, delivery and development initiatives.

We are grateful and humbled to have the opportunity to lead such a tremendous team of employees and have the strength of our incredible member clubs, coaches and officials throughout the province. Our successes are your successes, and the achievement of our goals would not have been possible without the efforts of the entire collective community. We strive daily for continuous improvement in our deliverables to our key stakeholders and partners. We recognize and appreciate all for the ongoing support, as we work to deliver another safe and record-breaking season, raising the bar for the entire sport, aligning with Canada Artistic Swimming (CAS) as our national body wherever possible and in collaboration with our Provincial Sport Offices (PTSO) across the country. We thank the Ministry of Tourism, Culture and Sport (MTCS), funding partners at Canadian Sport Institute Ontario (CSIO) and Coaches Association Ontario (CAO), our Member Clubs, supporters within the sport sector and our entire community for their tremendous efforts and continued support, as we move forward with continued resilience and confidence.



OUR STORY

Ontario Artistic Swimming, the Provincial Sport Organization (PSO), is the sport body that oversees artistic swimming in the province of Ontario. Our Member Clubs offer recreational programs as well as novice, provincial and national competitive programs. Our Community partners offer entry level 'AquaGo!' and recreational programs. Master Club and Varsity League programming are also available.

WATER IS

OUR STAGE

Our clubs provide introductory lessons into Artistic Swimming that teach kids to be more comfortable with the water. They learn fundamental sculls, eggbeater, upside down skills, basic routine skills, in addition to other disciplines aimed at improving strength, coordination and flexibility.



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Ontario Artistic Swimming develops, promotes and supports the pursuit of excellence in artistic swimming throughout Ontario.



Ontario Artistic Swimming's passion for excellence and focus on continuous learning and improvement will create champions and inspire success.



Excellence **Empowerment** Health & wellbeing Sport for life



BOARD OF DIRECTORS

President/Chair Pat McCann Vice President **Chris Foster Lesley Toussaint** Treasurer Secretary **Christine Fink** Director at Large Alanna Harman Director at Large **Trevor Scheffel** Director at Large Alla Grigoryan **Executive Director Mary Dwyer**

OAS STAFF

Mary Dwyer Executive Director Laura Steacy **Technical Director** Senior Manager Sport Development Mary-Jane Ling Membership Services - Office Administration Sue Marnica-Wall Coordinator, Marketing & Events Lauren Lindner Assistant, Marketing & Communications Madisyn Smith



CLUB MEMBERS







Chaco Artistic Swimming Club



Durham Artistic Swimming Club



GO Capital Artistic Swimming Club





KAWARTHA ARTISTIC **SWIMMING**

Granite **Artistic Swimming**

Halton Hills Artistic **Swimming Club**

Ignite Artistic **Swimming Club**

Kawartha Artistic Swimming Club



London Artistic Swimming Club



Markham Artistic Swimming Club



Mississauga Artistic **Swimming Club**





OLYMPIUM Artistic Swimming Outs





Nepean Artistic **Swimming Club**

Olympium Artistic Swimming Club

Remix Artistic Swimming Club

Royal City Artistic Swimming Club











Toronto Artistic Swimming Club



Toronto Tsunamis Masters Synchro Club



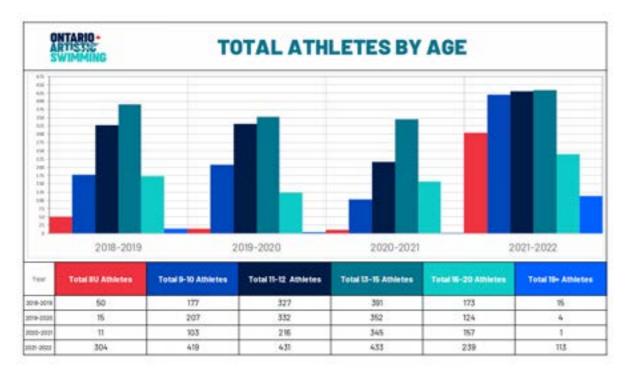


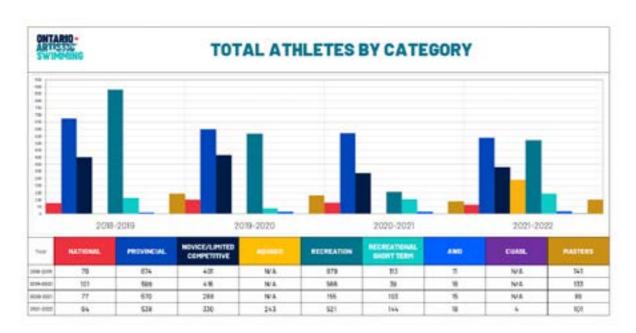


York Artistic

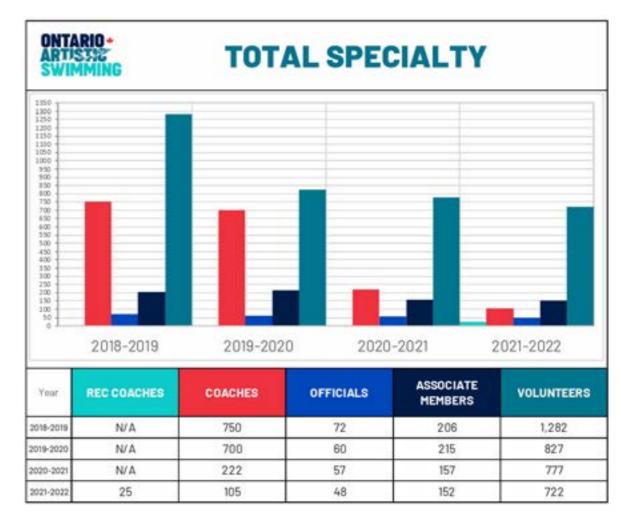
REGISTRATION **STATISTICS**

ATHLETE REGISTRATION





TOTAL REGISTRATION





FINANCIAL REPORT

The 2021-22 fiscal year ended with a successfully completed full audit report by Applebaum Commisso LLP with a clean opinion as follows:



2800 14th Avenue, Suite 400 Markham, ON L3R 0E4 905-477-6996 Toronto Line: 416-494-4892 F: 905-477-9381 applebaumcommisso.com

To the Members of Ontario Artistic Swimming

We have audited the financial statements of Ontario Artistic Swimming (the organization), which comprise the statement of financial position as at March 31, 2022, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO),



YEAR IN REVIEW

OAS once again maintained solid financial performance for the 2021-2022 fiscal year, as supported by the Financial Audit resulting in a clean opinion.

We continued to qualify for federal and provincial COVID-19 emergency relief programs including the Canada Emergency Wage Subsidy (CEWS), Canada Emergency Rent Subsidy, and Canada Emergency Business Account (CEBA) that contributed substantially to our revenues and included Emergency Relief Funds to Clubs.

In total, government grants provided for 32% of total revenues while COVID-19 relief funding amounted an additional 26% in 2021-22. The continued COVID-19 related funding, allowed OAS to protect and maintain the reserves.

OAS continued for a second season, as Covid-19 relief for clubs, to not charging the Awards Fee and paying for Clubs' insurance for Directors and Officers (D&O) coverage as well as Employment Practices Liability (EPL) coverage. The costs of the insurance will be charged back to the clubs in the 2022-2023 fiscal once Covid-19 restrictions are lifted and pools are available for a full return to our sport.

We invested in human resources, adding Laura Steacy to our staff in the capacity of Technical Director. We also supplemented marketing activities with summer students in part funded with a Ministry Summer Employment Program. OAS invested in our sport through enhanced virtual programming and activities that focused on "building the athlete" with skills that would be transferrable to water once available, engaging external experts to support our virtual activities.

OAS provided direct support to coaches by providing the online portion of AquaGO! training Strategic investments in Safe Sport including retaining an independent, thirdparty Safe Sport Officer to manage concerns submitted by OAS participants and OAS began work on key marketing initiatives to promote grassroots programs, attract new participants to the sport, and invest in the future of Artistic swimming in our province.

The enclosed Financial Report of charts will provide detailed revenue and expense breakdowns as well as year-over-year comparisons to last fiscal year 2020-2021, that will show the financial stability, challenges and capacity of our organization. With great anticipation, we look forward to a steady return in 2022-2023.

> Respectfully submitted, **Lesley Toussaint** Treasurer & Chair, Finance & Audit Committee

STATEMENT OF FINANCIAL POSITION

ONTARIO ARTISTIC SWIMMING STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2022

	2022		202
ASSETS			
Current Assets Cash and short-term investments (Note 7) Accounts receivable Inventory Prepaid expenses	\$ 941,636 48,758 10,607 12,268	s	501,769 12,776 11,064 10,303
	1,013,269		535,912
Property and equipment (Note 5)	(4,300
	\$ 1,013,269	s	540,212
LIABILITIES AND NET ASSETS			
Current Liabilities Accounts payable and accrued liabilities Deferred membership and grants Sales and payroll taxes payable	\$ 19,537 587,699 39	s	27,226 140,302 2,014
Long Term Liabilities CEBA loan payable (Note 10)	607,275		169,542 30.000
	607,275		199,542
Net Assets Unrestricted net assets Restricted net assets (Note 7)	95,994 310,000		70,670 270,000
	405,994		340,670
	\$ 1,013,269	\$	540,212

STATEMENT OF CHANGES IN NET ASSETS

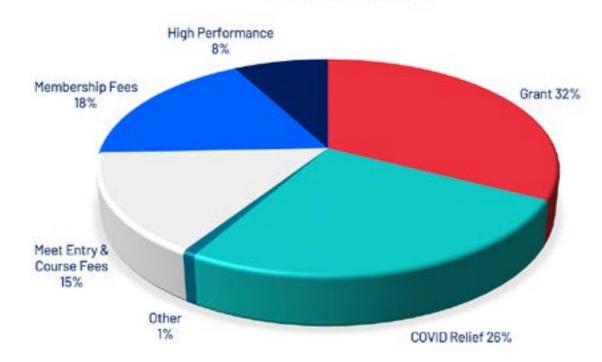
ONTARIO ARTISTIC SWIMMING STATEMENT OF CHANGES IN NET ASSETS YEAR ENDED MARCH 31, 2022

	Unrestricted Net assets		Restricted Net assets		2022		2021
NET ASSETS - BEGINNING OF YEAR Excess of revenues over operating	\$	70,670	\$	270,000	\$ 340,670	\$	342,087
expenses		65,324			65,324		(1,417)
Internal transfers		(40,000)		40,000			
NET ASSETS - END OF YEAR	S	95,994	\$	310,000	\$ 405,994	\$	340,670



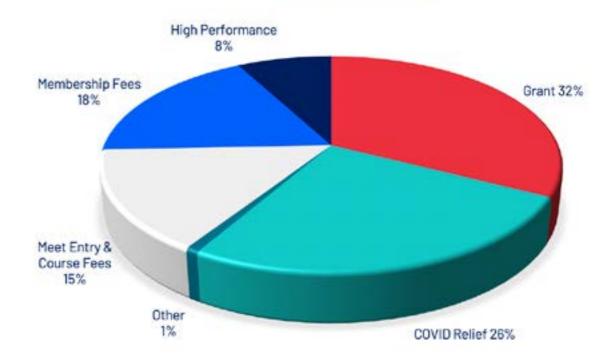
FINANCIAL STATISTICS

REVENUE BREAKDOWN

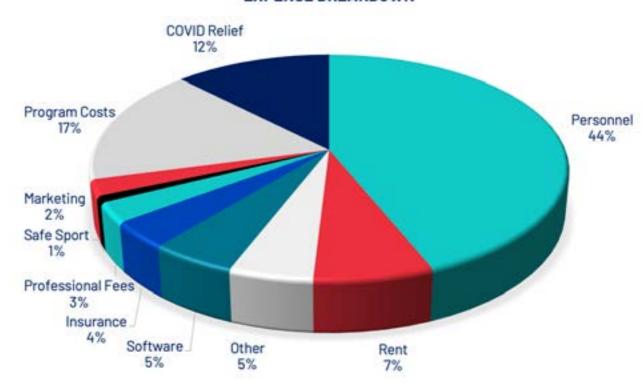




REVENUE BREAKDOWN



EXPENSE BREAKDOWN



HIGH PERFORMANCE REPORT

INTRODUCTION

The 2021-2022 season marked the return of in-person high-performance programming.

The OHPSI-partnered OAS HP Academy Program provided in-pool and dryland opportunities for 42 identified Ontario athletes. These athletes worked with experts from Canadian Sports Institute Ontario, Canada Artistic Swimming staff, and Ontario Expert Coaches to build and refine skills aligned with the high-performance athlete pathway. Sessions were conducted centrally at Toronto Pan-Am Sports Centre and regionally in Ottawa, Toronto and Brantford.

The program kicked off with the Ontario CAS Development Camp weekend on November 6th and 7th. This weekend featured in-pool sessions with CAS Senior National Team coaches Gabor Szauder and Kasia Kulesza, as well as Kerri Morgan and Yingli Hou.

Former Olympian Claudia Holzner worked with the athletes in the water and inspired them with her story of her Olympic Journey. Athletes also completed their initial physical testing session led by a CSIO Strength and Conditioning Coach.

The CAS Development Camp was the first phase of Senior and Junior National Team Selection, with 15 Ontario athletes qualifying for the National Selection Camp in Montreal. From that camp, 12 athletes would move on to Phase 2 of the Junior Worlds Team selection, while 2 of Ontario's own were named to the 2021-22 Full-Time Senior Training Group.

In December, athletes participated in regional technical sessions led by the three Expert Coaches: Elena Podolsky, Manny Wu and Genevieve Beauregard-Ross. Judges from each region provided feedback to athletes on figures and technical elements, while the Expert Coaches led athletes through drills targeting important skills.

As the 2022 competition season began, Talent ID Scouts provided feedback to Academy athletes on their performances at the Leslie Taylor Cup, while the CSIO Strength and Conditioning Coach provided in-person program updates to athletes in each region.

Unfortunately, the final centralized event of the Academy program was cancelled due to COVID-19 safety concerns.

PROGRAMS, EVENTS & ACTIVITIES

During the 2020-2021 season, regardless of COVID restrictions, OAS was proud to offer an HP Athlete program - Ontario's Got Talent "OGT". The objective of this program was to provide identified athletes and their coaches with enhanced training and programming that will help them to develop the necessary foundation and skills to be successful in one day representing Ontario Artistic Swimming and Canada Artistic Swimming on the international stage.



JUNE 2021

OAS was proud to present the video "Unity with Purpose" on June 6, 2021 - a culmination of the OGT program. This video highlighted the resilience of our athletes during difficult times.

JULY 2021

OAS offered a special 5 part "Sizzling Summer Series" during the month of July with the focus of giving athletes the tools to prepare for the 2021-2022 season. The 5 high performance experts lead very highly engaging virtual session designed to teach new skills and drills, as well as challenge those athletes ready to "take it to the next level". The program was open to all athletes and saw all 50 spots filled within the first week of registration.



FALL 2021

COVID continued to force in person programs to be cancelled. It meant the cancellation of our summer Provincial Teams and participation at SYNC. OAS again moved forward with our first ever virtual 11-12, 13-15 & Junior 2021 Provincial Team Athlete Pool totaling 64 athletes.

WINTER 2022

In January 2022, OAS announced a Technical Session for coaches on Saturday, January 22 from 4:30-6:30pm EST. Special guests Senior National Team Head Coach Gabor Szauder and Assistant Coach Kasia Kulesza lead a presentation and discussion with an amazing 70 coaches in attendance.



GOVERNANCE & RISK MANAGEMENT

INTRODUCTION

2021-22 saw a slow return to normalcy. Like all sport organizations, Ontario Artistic Swimming (OAS) struggled with the disruptions caused by the pandemic with much energy focused on the development of a return to sport framework for programming and competitions in collaboration with Canada Artistic Swimming (CAS) and our provincial partners. The OAS Framework for Return to Artistic Swimming, which was first introduced in June 2020, is currently in its eighth version. Its content was revisited regularly in 2021-22 as we monitored provincial government reopening plans and Ontario finally moved to the Roadmap to Exit Step, effective March 1, 2022.

SAFE SPORT

Much of the Governance & Risk Management Committee work in fiscal 2021-22 involved development and implementation of safe sport initiatives in response to CAS developments and our own Safe Sport Strategy Framework including:

CAS & OAS POLICY UPDATES

OAS adopted the following new or revised CAS and OAS policies that play a key role in promoting a safe work and sport environment and ensure consistency across CAS, OAS, and our clubs:

CAS Safe and Welcoming Sport Policy Suite

Includes:

- i. Conduct Policy
- ii. Conflict of Interest Policy; and
- iii. Discrimination, Harassment, and Maltreatment Policy.

CAS Reporting and Resolution Framework

Includes:

- i. Discipline and Complaint Policy; and
- ii. Appeal Policy

CAS Concussion Policy, OAS Appendix 2 to the CAS Concussion Policy

Sets out additional responsibilities as prescribed under Rowan's Law and companion Protocols Concussion management and return to pool guidelines expanded to include Para/AWD athletes.

OAS Athlete Health and Wellness Policy & Companion Protocols

Include general return to pool guidelines following injury or illness, including mental illness.

www.ontarioartisticswimming.ca

SAFE SPORT RESOURCES

OAS enhanced Safe Sport resources on the OAS website and through online athlete wellness opportunities.

"MAKE A REPORT"

OAS introduced "Make a Report" in collaboration with CAS and our provincial partners. "Make a Report" is a standard report intake process that is in place for all types of feedback including general feedback, reports of discrimination, harassment, bullying, or maltreatment, and reports on non-maltreatment related concerns like conflict of interest.

SUPPORTZONE

OAS introduced "SupportZone" in partnership with Sport Law, which provides athletes, coaches, officials, parents, and volunteers with access to one-on-one confidential conversations about discrimination, harassment, bullying, or maltreatment with a certified leadership coach.

RESPECT IN SPORT & SAFE SPORT TRAINING

Requiring "Respect in Sport" or Coaching Association of Canada (CAC) "Safe Sport" training for everyone connected to OAS including coaches, athletes 14 and over, parents, officials, employees, contractors, and board and committee members with recertification every three years.

CLUB COMPLIANCE REPORTS

Delivering club compliance reports ensured compliance by all OAS member clubs with requirements set out in the OAS Club Operations Policy.

> Respectfully submitted, **Ruth Belcher** Chair, Governance & Risk Management Committee



HUMAN RESOURCES

The 2021-2022 fiscal year was another tumultuous year with dealing with the COVID-19 pandemic and resulting vaccination requirements. We experienced hope with the return to the pool in the fall, but this was followed by devastation with the closure of recreational facilities in January. The year did however end on a high note with the return of in-person competitions in March 2022.

The OAS community demonstrated strength and resilience throughout this difficult year. We were fortunate to have experienced a growth in membership and programming was offered to over 1900 athletes!

From an organizational perspective OAS hired Laura Stacey as Technical Director in September 2021. Laura has been able to bring her academic, leadership and technical skills to help support both athlete and coach development. Laura's skills complement the existing staff, and we are thrilled have her on board. OAS further complemented staff with experts for our athlete programs that were delivered both virtually and in-person during the 2021-2022 season, and also hired summer students to provide greater support to the Marketing and Communications Team with funding support from the Ministry.

Attempts were made to introduce a new Ontario Coach Committee and Ontario Athlete Council however due to lack of applications to these committees, they were unable to be established. Laura has however been working hard with the member coaches to continuously improve collaboration and communication of information.

ORGANIZATION

The current committee structure as posted on our website is as follows:

STANDING COMMITTEES



Finance & Audit Committee



Governance & Policy Committee



Human Resources Committee



Nominations Committee

OPERATIONAL COMMITTEES



Marketing & Communications Committee



Ontario Officials Committee



Provincial Rules Committee



Provincial Jury of Appeal



OHPSI Management Team

These committees are volunteer based and encompass over 40 individuals to make them succeed. These committees are essential to continue to strengthen OAS and the programs offered and are reviewed annually based on organizational need and volunteer availability and commitment.

Funding from the Ontario Government has provided OAS with the opportunity to financially assist member clubs in an unprecedented way. We are hopeful that these funds will help clubs further recover and rebuild from the impacts of the COVID closures. We look forward to seeing the sport continue to grow throughout the province and are excited about what lies ahead!

> Respectfully Submitted, **Christine Fink** Chair, Human Resources Committee

MARKETING & COMMUNICATIONS

OVERVIEW

COVID-19 has challenged the status quo for many if not all Provincial Sport Organizations. It has required marketing and communications teams to rethink what it means to humanize experiences, reach new audiences, and engage existing supporters.

Throughout 2021-2022, the Marketing and Communications Committee identified key process and asset gaps in addition to existing fundamental strengths and opportunities. We set out to address the concerns of OAS' membership and to empower clubs across Ontario as we collectively navigated social and economic recoveries. The Committee's actions and initiatives to-date have been guided by the following goals:

- Increase membership and grassroots populations across the province.
- Broaden the reach, impact, and relevancy of public and stakeholder communications.
- Position OAS as a thought leader and facilitator of professional development (coach, athlete, officials).
- Align communications and marketing activities with Board and OAS strategic
- Position OAS as a trusted partner, resource, and information provider to membership and the Government of Ontario/funding Ministries.
- Align OAS communications and engagement narratives with ongoing COVID-19 developments and identify opportunities to position OAS as a key partner in Ontario's recovery plan.

The Committee has undertaken significant initiatives to begin to close identified gaps and utilize available opportunities, and it goes without saying that none of the Committee's achievements would have been possible without the hard work and expertise of its members:

Brianna MacLellan, Chair Lauren Lindner Alanna Harman Alla Grigoryan Mary Dwyer Madisyn Smith (summer student)

2021-2022 COMMITTEE HIGHLIGHTS AND KEY INITIATIVES

TRY ART SWIM CAMPAIGN LAUNCH

In September 2021, OAS, in partnership with ZYNC (web/marketing agency), developed and launched what is now its annual "TRY ART SWIM" digital acquisition campaign. The 2021 campaign was supported by a campaign webpage, which featured a full club directory and grassroots programming information.

Through the use of organic and paid content across Facebook and Instagram, the campaign made over 2M impressions and earned more than 20K engagements, including 4.8K link clicks to the campaign webpage and club directory. To support and empower clubs, a campaign cross-promotion kit and materials remain permanently available on OAS' website for individual club-use and marketing support.

NEW WEBSITE REDESIGN AND LAUNCH

In early 2022, Ontario Artistic Swimming and the Committee launched OAS' new flagship website. The team worked closely with ZYNC (web/marketing agency) to improve user experience, streamline access to critical information for new and existing audiences, and share the stories of our membership and the sport of artistic swimming. Visit ontarioartisticswimming.ca to explore the new site.

EVENT MANAGEMENT AND SUPPORT

Throughout the year, OAS staff and committee members led or supported communications activities for more than 15 events (online and return to in-person), including OAS and CAS skills assessment events, competitions with introduction of live-streaming, Annual Meeting and Journey to Excellence Conference, webinars and workshops, bi-weekly online and phone club update calls, and others.

SOCIAL MEDIA & DIGITAL ENGAGEMENT

The Committee and OAS staff developed and executed micro social media campaigns and initiatives in support of key provincial, national, and sport-related days of recognition, as well as membership and sport profiling initiatives including National Coaches Week, National Volunteer Week, "In the Spotlight" OAS campaign, 2021 Olympic Games, and CAS and OAS competitions and camps. The team worked strategically to highlight and engage with club social media content to increase overall exposure and collaboration between PSO and member clubs.

ISSUES MANAGEMENT

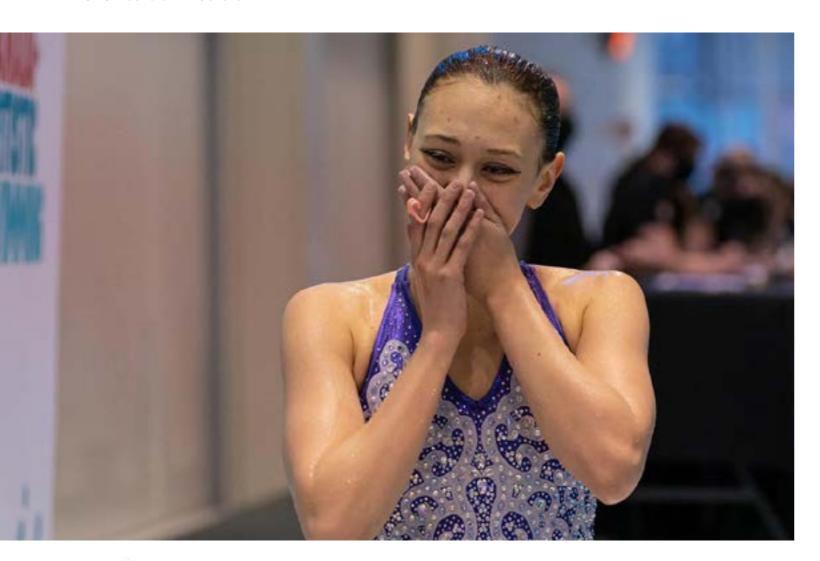
The team continued to maintain OAS' website, making significant updates to Policies and OAS' Safe Sport webpage, member portal, and resources. We provided feedback to Canada Artistic Swimming on their "Rise Up" initiative and strategy, organized and/or facilitated webinars and workshops to improve education and awareness of safe sport practices, and supported OAS issues management activities as needed.

> Respectfully Submitted, Brianna MacLellan Chair, Marketing and Communications Committee

NOMINATIONS COMMITTEE

This year the initial call for nominations was sent out June 30th, with additional reminders sent out through the month of August. The call for nominations closed August 29th and were reviewed by the Nominations Committee before producing the final report. The Nominations process adhered to OAS by-laws, section 4.02 Election of Directors.

Following the deadline, we had received nominee packages from two excellent and dedicated candidates. The Nominations Committee thoroughly reviewed each candidate and determined that each candidate had a unique set of skills that would enhance the Board and assist OAS in achieving its vision. Additionally, both candidates are existing board members who add significantly to the functioning of and provide continuity to the OAS Board of Directors.





NOMINATIONS

ALANNA HARMAN

With a Master from Brock University focused on "Understanding the Financial Status of a Group of High-Performance Athletes" and a PhD from Western University focused on "Understanding the Volunteer Youth Coach", Alanna has an unmatched background in youth sport.

Alanna has a long history with our sport; after finishing at Brock, Alanna spent her time as an Artistic Swimming coach and eventually Head Coach at London Synchro where she received multiple coaching awards. In 2019 she joined the OAS Board of Directors and has been an instrumental member of both the Marketing Committee and the Nominations committees.

Outside of her long term commitment to Artistic Swimming, Alanna sits on the Advisory Board of Sunlife Financial Physically Active Communities. In this role she has helped to create the Terms of Reference, engage in experiential learning opportunities, program evaluation, and broad strategic direction for the organization. She has also volunteered extensively with the North American Society for Sport Management, where she has been a member of the Nominations Committee, International Relations, and Strategic Planning Committee.

The OAS Nominations Committee endorses Alanna's candidacy for the Board of Directors and encourages all members to support her through their vote. To learn more about Alanna please see her resume.

CHRISTINE FINK

With a degree in Kinesiology and a strong background in human resources, health and safety, Christine brings a unique set of skills to the table; skills that enable us to develop our sport as a safe and inclusive sport for all. As an artistic swimming parent, Christine sits on the Board of Directors for Sudbury Synchro and has helped that club navigate the challenges of both COVID and the unique challenges associated with running Ontario's most remote and only North Region artistic swimming club. Over the past 5 years she has served as a Board Member for OAS where she has taken a key role as Board Secretary and Chair of our HR Committee - a committee that was instrumental in helping OAS navigate the challenges of COVID for our staff.

Outside of artistic swimming, Christine has been an active volunteer with the Canadian Cancer Society - helping to coordinate multiple fundraisers. In addition she serves as a Manager for the City of Greater Sudbury's Human Resources team giving her a unique health and safety perspective across the multiple roles within the City.

he OAS Nominations Committee endorses Christine's candidacy for the Board of Directors and encourages all members to support her through their vote. To learn more about Christine please see her resume.

CONCLUSION

On behalf of the Nominations Committee and OAS members, I thank both Candidates for putting your name forward and your willingness to serve the Ontario Artistic Swimming community.

If you have any questions about the nominating process please contact: Chris Foster, Nominations Committee Chair at nominations@ontarioartisticswimming.ca.

> Respectfully Submitted, **Chris Foster** Chair, Nominations Committee



ONTARIO OFFICIALS COMMITTEE

The Ontario Officials Committee has had a productive and busy year as we resumed a much anticipated In-person competition after dealing with the impacts of Covid-19 on our sport for the past two years.

The excitement of the athletes and coaches to once again attend a live meet was equaled by our officials, who too had greatly missed our Artistic Swimming community.

Within Ontario our Officials participated in Virtual Dryland Testing, Virtual Competitive Meets and In-Person Competitive meets. Many also participated in High Performance selection for not only our HP programming.

The demand on Officials remains high with Ontario being one of the largest Artistic Swimming provinces in Canada. The dedication of the Officials within Ontario to continually provide consistent judging at every meet is commendable. Organizing our first in person meet after the cancellation of the past two seasons was challenging and a monumental undertaking to ensure that this meet met all covid safety protocols and provided a safe judging experience for our officials.





Many officials came forward and gave of their time for these events. It was wonderful to see many faces that we hadn't had

a chance to officiate with for some time as well as welcome many new faces.

Ontario was also able to certify many Practice Judges and provide ongoing mentoring at competitions and video sessions to educate new Level 1 judges in our sport.

As a committee the OOC would like to thank all the many coaches, officials and volunteers who have contributed much over the course of this past season. We remain committed to providing our athletes with many opportunities to compete as well as being a resource for our coaches within Ontario.

Many thanks to each and every Official who has contributed in the past year. Your volunteerism is very much appreciated.

> Respectfully submitted, Erika Lindner Chair, Ontario Officials Committee