



To Club Presidents, Registrars, Coaches, and Officials,

It is time to begin the process of forming the Candidate slate of those seeking election to the Ontario Artistic Swimming (OAS) Board of Directors for 2024-2027. In September 2024, two board positions will be open for election.

- OAS President, Pat McCann is eligible for re-election, Pat has indicated she plans to seek a new 3-year term.
- OAS Director-at-Large, Alla Grigoryan has served the OAS community for the past three years and will not be seeking re-election. On behalf of the OAS Board of Directors and the OAS community we would like to take this opportunity to thank Alla for her service to the artistic swimming community.

The Nominations Committee is a standing Committee of OAS that is responsible for ensuring that the OAS Board of Directors is composed of persons sufficiently qualified and skilled to provide effective leadership. The Nominations Committee for the 2024 election has been established and is comprised of:

- Alanna Harman, Chair & Ontario Artistic Swimming Director-at-Large
- Shari Armstrong, REMIX President
- Erika Lindner, OAS Rules/Technical Committee, OAS Officials Chair, CAS Rules/ Technical Committee, Pan Am Aquatics Representative

The Nominations Committee invites anyone interested in being a candidate for the 2024–2027 board to complete the Nomination Form and Nominee Profile. The Nominations Committee encourages a broad representation of applicants as OAS is committed to creating an inclusive and diverse environment and encourages applications from all eligible individuals. Importantly, OAS believes in fostering a diverse and inclusive environment as a key step toward eliminating barriers to access and equity. OAS encourages individuals who identify as BIPOC, LGBTQ+, otherwise-abled, and other under-represented identities to submit their nomination. It is critically important that we reflect the diverse communities across Ontario that we serve. All applications will receive consideration.

Skills beneficial to a governance board model include those related to business, relationship development, communications, marketing, finance, change management, and the sport of artistic swimming. Criteria used to guide the Nominations Committee include integrity, discretion, interpersonal skills, prior board and committee experience, and knowledge of artistic swimming. OAS is recruiting board members with **the following skills and expertise:**

- Human Resources
- Legal
- Accounting
- Strategic Leadership
- Governance

OAS Directors are asked to:

- Participate in all board and special meetings, either in person or by conference call. Typically, the meetings include one or two full-day, face-to-face meetings over the summer months, as well as monthly meetings throughout the year
- Attend the Annual Meeting
- Chair and/or participate on board standing committees, as required; and
- Contribute their skills and expertise to advancing the organization’s strategic directions

Nominees must fill out a [Nomination Form \(Google Form, use link, click on 'Nomination Form'\)](#), also found under the heading 2024 Annual Meeting Documents (<https://ontarioartisticswimming.ca/about/governance/>) prior to **4:30pm (EST) on August 26, 2024**. The Nominations Committee will share a report to the membership for review and consideration prior to elections. The personal information shared in the Nominations Form including CV, personal statement of interest will be included in the report. This information will also be published and posted on the OAS website.

Nominees must also partake in a **Candidate Interview** during the week of September 2, 2024.

Elections for these positions will take place during the **Annual Meeting**, Thursday, September 26, 2024.

Questions from interested candidates are welcome and confidential. Prospective board members should familiarize themselves with the OAS by-laws and policies, including the Conduct Policy, which can be found at <https://ontarioartisticswimming.ca/about/policies/>

The following is the timeline summarizing the 2024 nominating process:

Week of June 26, 2024

Call for Nominations communicated to member clubs, coaches, and officials via email and on the OAS website and social media channels. The Nomination Form and Nominee Profile are available to download from the OAS website at (<https://ontarioartisticswimming.ca/about/governance/>) these are located under the heading 2024 Annual Meeting Documents. These documents must be completed by all interested parties, including current board members seeking re-election.

August 26, 2024

Nomination Form and Nominee Profile are due by 4:30pm EST. Forms must be submitted by email to aharman@ontarioartisticswimming.ca.

Week of August 26, 2024

Candidate interviews with Nominating Committee members begins.

September 11, 2024

The Nominating Committee will announce the slate of Candidates for the 2024-2027 board via email and on the OAS website.

September 26, 2024

OAS Annual Meeting and election.

If you have any questions about the nominating process please contact Alanna Harman, Nominations Committee Chair.

Sincerely,

Alanna Harman
Nominations Committee Chair
aharman@ontarioartisticswimming.ca