

September 10th, 2025

**NOMINATIONS COMMITTEE REPORT TO MEMBERS**

This year, the initial call for nominations was sent out June 25th, with additional reminders sent out through the month of August. The call for nominations closed August 26th and were reviewed by the Nominations Committee before producing the final report. The nominations process adhered to OAS by-laws, section 4.02: Election of Directors.

Three excellent candidates submitted nominee packages. The Nominations Committee thoroughly reviewed each application and determined that each candidate had a unique set of skills that would enhance the Board and assist OAS in achieving its vision. The Nominations Committee identified the following areas of expertise in the nomination packages:

- Accounting/ Financial
- Human Resources
- Governance
- Strategic Leadership
- Technology

**NOMINATIONS****Sydney Denstedt-Barr**

Sydney has a Masters in Accounting from the University of Waterloo and will be obtaining her CPA designation within the next year. Sydney is a former Canadian University Artistic Swimming League athlete from the University of Waterloo. While competing for Waterloo, Sydney was the President of the University of Waterloo Artistic Swimming Club. Under her tenure, Sydney secured external funding to support the club and developed a novice program that still runs today. Sydney also volunteered as the Chair of the Diversity, Equity, and Inclusion Committee in a co-operative housing community. Presently, Sydney is a member of her accounting firm's diversity, equity, and inclusion group.

Sydney remains involved in artistic swimming as a masters athlete and coach.

The OAS Nominations Committee endorses Sydney's candidacy for the Board of Directors and believes her financial expertise would be an asset to the OAS Board. To learn more about Sydney, please review her [resume](#).

**Carla Geddes**

With a diploma in Human Resource and an Executive Leadership certificate from Ivey Business School, Carla has extensive experience in human resources and strategic leadership. Carla is a human resource generalist with experience in all aspects of human resources. Over the last four years, Carla has also taken on a leadership role in strategic leadership; guiding her company through change management and mergers and acquisitions. These experiences have also provided Carla with experience working with financial statements.

Carla, a current masters athlete, brings a wealth of sport expertise in addition to her professional designations. Carla is eager to serve on the OAS Board to contribute her professional expertise and help ensure the sport continues to positively impact youth across the province—just as it did for her as a young athlete.

The OAS Nominations Committee endorses Carla's candidacy for the Board of Directors. Her professional experience in human resources would help fill a gap on the OAS Board given Christine Fink's departure. To learn more about Carla, please review her [resume](#).

**Jane Teng**

Jane has over 15 years of strategic leadership experience in the financial services and operations industry. Jane has expertise in financial planning, budgeting, risk management, and performance oversight. Professionally, Jane has a track record of implementing sound financial controls, ensuring transparency, and aligning resources with strategic priorities. Jane also has previous Board experience as the Steering Committee Director, Women in Leadership (TD Business Banking), Board Member, Global Operations & Business Services Talent Committee (TD Securities), and as a Board Member at College Montrose Children's Place.

As a parent to an artistic swimmer and two hockey players, Jane also brings experience volunteering with her children's sport clubs. Jane has volunteered with multiple event coordination and fundraising initiatives. As a parent, Jane has seen first-hand the positive impact that well-run sport organizations have on athlete development, family engagement, and community spirit.

The OAS Nominations Committee endorses Jane's candidacy for the Board of Directors and believes her extensive leadership expertise would be an asset to the OAS Board. To learn more about Jane, please review her [resume](#).

On behalf of the Nominations Committee and OAS members, I would like to thank all of the excellent candidates for putting their name forward and for their willingness to serve the Ontario Artistic Swimming community. If you have any questions about the nominating process please contact:



Alanna Harman, Nominations Committee Chair at [aharman@ontarioartisticswimming.ca](mailto:aharman@ontarioartisticswimming.ca)